



Role Description – Care Worker (Supporting Lives Facilitator) - Co-housing

Principal objectives

- To assist in providing a caring, homely setting for adults with special needs
- To work as a facilitator with adults with special needs and others as part of a Camphill Co housing community, engaging socially, culturally and professionally within this group of diverse individuals
- To work to Social Care standards in accordance with national law, policies and procedures and The Mount code of practice
- Take part in training and development activities to achieve the above objectives

Main responsibilities

- To assist adults to look after themselves and their own environment including help with personal care and support.
- Working with individuals positively and constructively with the help of Support Plans, Risk Assessments and positive behaviour support
- Assist adults in dealing with meal preparation, nutrition and fluids in accordance with individual wishes, support plans and risk assessments
- Helping adults with special needs to organise their time
- Helping to stimulate and nurture personal development
- Helping with the organisation and implementation of outings (shopping, excursions, walks)
- Supporting with personal shopping and domestic tasks
- Helping to foster a diverse cultural and spiritual life
- Giving feedback and communication on the wellbeing of adults with special needs and issues that arise including the writing of support notes as well as contributing to meetings

Safeguarding and Health and Safety

- Develop and maintain safe working practices
- Work in accordance with the Safeguarding policies and procedures of the Mount Co housing community
- Report concerns to the Safeguarding team, House Co-ordinator and Supervisor
- Assist adults to work with safe practices
- Be aware of and work with individual risk assessments
- Be aware of and work with risk assessments for activities



Personal specifications/personal qualities and skills

- Warm and positive approach to adults with special needs
- Interest and willingness to support and work with social and therapeutic work
- Openness to guidance and supervision
- Willingness to receive and give feedback
- Willingness to develop good social and communication skills
- Interest and willingness to working with others and taking part in common cultural, social and work activities within the co- housing context
- Care Certificate training or Social Care diploma is desirable but not essential
- Driving licence desirable

Training expectations

- Participation in the Care Certificate Training Course is compulsory
- Further training according to personal development plan

Responsibility

The Supporting Lives Facilitator is responsible to the Co- Housing House Coordinator, the Home Faculty, the long term Co-workers and the Co-ordinators